

Introduction

This joint report is produced by NDT Global Group Inc. (“**NDT Global**”), a corporation governed by the *Business Corporations Act* (Québec) and its subsidiary NDT Global Corporate Limited (“**NDT Global Corporate**”) (collectively, the “**Reporting Entities**”) for the financial year ending December 31, 2025 (the “**Reporting Period**”). This report outlines the steps taken to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere or of goods imported into Canada by the Reporting Entities, pursuant to Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”).

NDT Global’s Business

NDT Global is the leading provider of in-line diagnostic solutions, integrity management and subsea robotics solutions, offering advanced data insights and services that ensure the safety and longevity of energy-sector infrastructure assets. Recognized as the forerunner in ultrasonic inspection innovations — including Pulse Echo, Pitch-and-Catch, Phased Array, and Acoustic Resonance (ART Scan) technologies — the company continues to push technological advancement and the introduction of revolutionary new inspection technologies, including for gas pipelines, to ensure the safety of its customers’ critical assets. NDT Global employs over 1,100 people.

Reporting Entities’ Supply Chains

NDT Global is headquartered in Québec (Canada) and the manufacturing facility of NDT Global Corporate is located in Germany (Stutensee). The Reporting Entities’ suppliers mainly provide mechanical and electronic parts and components and tooling equipment required to build the group’s inspection instruments. Most of the Reporting Entities’ suppliers are located in Ireland, Canada, the United States, the United Kingdom and Germany.

Steps to prevent and reduce risks of forced labour and child labour

NDT Global advocates respect for the principles of the Universal Declaration of Human Rights (UDHR) and the core conventions of the International Labour Organization (ILO). It formalizes this commitment in its internal *Code of Conduct & Ethics*, which was updated in January 2026, and publicly available [Supplier Code of Conduct & Ethics](#). The Reporting Entities are guided by NDT Global’s global policies, best practices, and procedures which apply to the whole group; however, they are afforded the entrepreneurial latitude to operate as autonomous platforms and to also put in place policies and procedures specific to their context.

The Reporting Entities aim to prevent and reduce the risk that forced labour or child labour is used in their business activities and supply chains. The Reporting Entities’ *Purchasing Terms and Conditions* embed NDT Global’s *Supplier Code of Conduct & Ethics* or include a standalone clause on anti-human trafficking and slavery.

Policies

All Reporting Entities have policies in place that embed the human rights considerations into business conduct. NDT Global’s Board of Directors has oversight and responsibility for the group’s Environmental, Social, and Governance (ESG) strategy, policies and practices, and the Board’s Compensation, Nominating, Governance and Sustainability (CNGS) Committee has oversight for NDT Global’s *Code of Conduct & Ethics* and investigating any potential breaches thereof.

Code of Conduct & Ethics

NDT Global's internal *Code of Conduct & Ethics* (the "**Code**") applies to NDT Global, all its direct and indirect subsidiaries, and all its employees and consultants, who are bound by it. The Code was last updated in January 2026 and includes legal and ethical principles to which employees and consultants are expected to adhere, including a commitment to complying with freedom of association, collective bargaining and immigration laws, as well as laws prohibiting forced labour and child labour. Breaches or alleged breaches of the Code are investigated and may result in disciplinary action, up to and including termination of employment or business relationship, and may lead to civil, criminal or penal proceedings.

Supplier Code of Conduct & Ethics

NDT Global's *Supplier Code of Conduct & Ethics* (the "**Supplier Code**") defines expectations regarding suppliers, consultants, subcontractors, service providers, agents and distributors (together, "**Suppliers**") for NDT Global and all its direct and indirect subsidiaries.

The Supplier Code, last updated in December 2025, requires Suppliers to respect the principles of the Universal Declaration of Human Rights (UDHR) and the core conventions of the International Labour Organization (ILO). It further requires that Suppliers commit to complying with labour standards, freedom of association, collective bargaining and immigration laws, as well as laws prohibiting human trafficking, modern slavery, forced labour and child and underage labour.

Assessing and managing risk of forced and child labour

In 2024, NDT Global Corporate, which was then part of the Previa Technologies group, engaged an independent consultant to conduct an initial risk identification assessment of forced labour and/or child labour in its supply chain. The risk assessment covered all Previa group entities with imports and aimed to identify potential risks of forced or child labour in direct supply chains. Specifically, this exercise assessed Previa's tier one (direct) suppliers with prior year import spending located in countries identified as having known risk of forced and/or child labour through open-source resources (e.g., CSR Risk Check).

Each supplier's website or other open-source platform was evaluated to better understand the nature of the supplier's business model and practices to identify inherent potential vulnerabilities to forced and/or child labour based on contextual factors and to review any public policies and/or commitments prohibiting forced and/or child labour in their activities and/or supply chain.

This assessment identified some countries in which entities of the NDT Global group do business, often in connection with certain products/industries found in its supply chains, that may be more at risk of using forced labour and/or child labour.

During the Reporting Period, a formalised supplier due diligence process had not yet been implemented. However, the Reporting Entities conducted supplier due diligence through existing onboarding supplier process, including supplier questionnaires that incorporate questions related to forced or child labour and annual reviews based on a range of criteria, including Health, Safety and Environment (HSE).

Due diligence processes

In addition to the due diligence measures described above, compliance with the Supplier Code is reviewed by the NDT Global procurement team as part of the annual supplier evaluation process, including a risk assessment of key suppliers.

Actual or suspected violations of the Code or Supplier Code can be reported, anonymously and confidentially, through the Mitrtech Ethics Hotline accessible toll-free by telephone or via the [website](#). This platform is available 24 hours a day, 7 days a week and is operated by Mitrtech, an independent entity. NDT Global undertakes not to retaliate against any person who, in good faith, reports a violation.

Remediation measures and remediation of loss of income

During the Reporting Period, the Reporting Entities did not identify any specific instances of forced labour or child labour or a situation where families could have experienced any loss of income as a result of steps taken to address forced labour or child labour. As such, no remediation measures have been undertaken.

Training

During the Reporting Period, the Reporting Entities did not provide training to employees specifically on forced or child labour topics. In 2026, the Reporting Entities intend to introduce mandatory modern slavery training for certain key employees, including in the operations, procurement and sales teams.

All employees of the Reporting Entities have an obligation to read and acknowledge NDT Global's *Code of Conduct & Ethics* upon joining NDT Global or one of its subsidiaries and on an annual basis thereafter. Employees are asked questions related to the Code's content before signing their acknowledgement to confirm their understanding of the Code. All Reporting Entities' employees also have access to an online course catalog which includes training on ethical topics.

Assessing effectiveness

As a formal due diligence process related to forced and child labour is in the process of being implemented, the Reporting Entities are not yet in a position to assess its effectiveness in preventing and mitigating risks within their activities and supply chains. The identified gaps are currently being analyzed and evaluated by NDT Global and will be implemented within the course of 2026.

Approval and attestation

This report was approved by the Board of Directors of NDT Global Group Inc. pursuant to subparagraph 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, in the capacity of CEO of NDT Global, attest that I have reviewed the information contained in the report on behalf of the governing body of the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed within this report.

I have the authority to bind NDT Global Group Inc.



Per: 73411BC22C4CFBD5C6232651B87FE4DF [contractworks.](#)

Martin Thériault
CEO
May 12, 2026